AEE ACCESSIBILITY STATEMENT
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DR JULIE MCFARLANE
ACADEMY OF ENTERPRISE EDUCATION

Accessibility Statement

ACCESSIBILITY

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1. ACCESSIBILITY STATEMENT FOR THE ACADEMY OF ENTERPRISE EDUCATION WEBSITE

This accessibility statement applies to the aoee.co.uk website.

This website is run by AEE and hosted by NerdSuperb.com. We want as many people as possible to be able to use this website. For example, that means you should be able to:

- change colours, contrast levels and fonts

- zoom in up to 300% without the text spilling off the screen

- navigate most of the website using just a keyboard

- navigate most of the website using speech recognition software

- listen to most of the website using a screen reader.

We've also made the website text as simple as possible to understand. AbilityNet has advice on making your device easier to use if you have a disability.

1.1 How accessible this website is

AEE is committed to making its website accessible, in accordance with the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018. We know some parts of this website are not fully accessible:

- some pages are not fully navigable using landmarks

- some pages have headings and text in all capital letters

- some links do not have descriptive link text or are identified only by colour

- some pages have multiple links with the same link text but different destinations

- some pages have navigation which is inconsistent with the rest of our site

- some tables do not have headers or descriptions

- some pages have controls that don't show when they have been selected by a keyboard

- some PDF documents are not fully accessible to screen reader software

- many older videos don't have captions.

1.2 Feedback and contact information

If you need information on this website in a different format like accessible PDF, large print, easy read, audio recording or braille, please email info@aoee.co.uk. We'll consider your request and get back to you in 5 working days.

1.3 Site Problems

If you find any problems which aren't listed on this page, or think that we're not meeting the requirements of the accessibility regulations then please email info@aoee.co.uk to let us know.

1.4 Enforcement procedure

The Equality and Human Rights Commission (EHRC) is responsible for enforcing the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018 (the 'accessibility regulations'). AEE while an SME, follows the guidance set forth by (EHRC). If you're not happy with how we respond to your complaint, contact the Equality Advisory and Support Service (EASS).

1.5 Contacting Us

You can get in touch with the Academy of Enterprise Education by emailing info@aoee.co.uk. British Sign Language (BSL) users can contact AEE via contactSCOTLAND-BSL, the online British Sign Language video relay interpreting service. Find out more on the contactSCOTLAND website.

2. TECHNICAL INFORMATION ABOUT THIS WEBSITE'S ACCESSIBILITY

AEE is committed to making its website accessible, in accordance with the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018.

2.1 Compliance status

This website is partially compliant with the Web Content Accessibility Guidelines version 2.1 AAA standard, due to the non-compliances and exemptions listed below.

2.2 Non-accessible content

The content listed below is non-accessible for the following reasons.

- Non-compliance with the accessibility regulations

- ▪ Issues with links

- ▪ We scan the site regularly for broken links, and look to fix them as soon as they are identified.

- ▪ Content that's not within the scope of the accessibility regulations

2.3 Live video

We plan to add captions to live video streams by the end of 2024, while live video is <u>exempt from meeting the accessibility regulations</u> we believe inclusivity is critical.

2.4 Third party content

Third party content displayed on our website that's under someone else's control and which we have not paid for or developed is <u>exempt from meeting the accessibility regulations</u>. Examples include feeds from social media channels.

3. HOW WE TEST THIS WEBSITE

We currently use automated testing to drive most of our improvements to accessibility on our site. Automated testing can't find everything that could be improved, but is rarely wrong about what it does find. There are a number of accessibility features which we test manually, which include:

- • manual checks against the W3C validator

- • ensuring that page elements render correctly at all sizes, including when zoomed to 300%

- • checking the tab order on pages for keyboard navigation

- • <u>colour contrast</u>, which is normally done at design stage by using tools.

This website undergoes automated testing against the W3C WAI <u>Web Content Accessibility Guidelines</u> using the automated <u>Siteimprove</u> tool. This tool scans 100% of our web pages every few days, and tests against all the criteria in the guidelines which are possible to automate.

The reports generated are reviewed by our IT support NerdSuperb, with any actions taken and prioritised into our future work.

4. WHAT WE'RE DOING TO IMPROVE ACCESSIBILITY

We will introduce more methods to test aoee.co.uk for accessibility beyond automated software, and ensure information and support for accessible content creation is communicated to everyone who works with AEE.

This will include:

- Ensuring content contributors and CMS editors to ensure content is always created with accessibility in mind

- creating accessible document guidelines

- examining <u>microdata</u> markup and alt text using special tools

- checking content in a text-only browser

- testing using screen readers to read text aloud

- testing using disability simulation tools to browse the website

- testing with real assistive technology users.

5. PREPARATION OF THIS ACCESSIBILITY STATEMENT

This statement was prepared on 07th November 2023.